

Company Name:	Simple Recruitment (South West) Ltd
Policy Name:	MODERN SLAVERY STATEMENT
Date:	April 2019
Version:	2

This statement is made as part of Simple Recruitment (South West) Ltd's commitment to eliminating the exploitation of people under the Modern Slavery Act 2015 (the Act). It summarises how Simple Recruitment (South West) Ltd operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

This statement is published in accordance with section 54 of the Act and relates to the financial year April 2019 to April 2020. It was approved by the board of Directors on the 30th of April 2019.

Jayla Wilcox



Director

1. Our Business

Simple Recruitment (South West) Ltd is a limited company operating in the recruitment sector. We provide introduction services as well as the supply of temporary workers across Industrial and Commercial sectors.

Simple Recruitment (South West) Ltd is an independent business.

All of the hirers that we work with, and all of the work-seekers we provide, are known to and identified by our staff. All of the temporary workers we supply are identified by our staff. We do not supply work-seekers to hiring companies through any intermediaries.

The hiring companies that we work with are located throughout Bath, Wiltshire and Somerset. The work-seekers we supply live throughout Bath, Wiltshire, Somerset and Devon.

As part of our business, we also work with the following organisation:

- the Recruitment and Employment Confederation (www.rec.uk.com)

We believe that, in conjunction with the rigorous policies implemented by our clients, we can drive out any aspects of human trafficking and slavery from ours and our clients' supply chains. Simple Recruitment (South West) Ltd places the utmost importance on only working with companies that treat their obligations towards modern slavery with the same importance in which Simple Recruitment (South West) Ltd does. We will not work with any companies or recruitment agencies on a second-tier basis that are unable to demonstrate the same commitment to this, irrespective of whether they are required to do so by law or otherwise.

Simple Recruitment (South West) Ltd has a modern slavery policy and educates (where necessary) regarding the types of factors which can indicate that a temporary worker may be subject to unscrupulous activities; and actively encourages both clients and temporary workers to report any suspicious activity to the Modern Slavery Helpline. Simple Recruitment (South West) Ltd regularly audits its internal processes and regularly visits its clients where they are supplying temporary workers. All temporary workers are fully registered with Simple Recruitment (South West) Ltd and the identity of each temporary worker is verified to ensure the worker's right to work in the United Kingdom before any employment commences.